



# ANDREA SCATOLON

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## PERSONAL INFORMATION

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Pronouns: they/them | Address: Dipartimento di Psicologia dello Sviluppo e della Socializzazione, Università di Padova, Via Venezia 8 - 35131 Padova, Italy | Phone: (+39) 3922333668 | Date and place of birth: 29/01/1994, Negrar (Verona - Italy) | Nationality: Italian

## CURRENT AFFILIATIONS

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▪ 01/03/2023 – Present (end: 28/02/2024)

**Post-doctoral research fellow** at the **University of Padova**, Department of Developmental Psychology and Socialization | Project: “L’effetto della comunicazione sugli atteggiamenti verso la redistribuzione” (CARIPARO research grant) | Supervisor: Caterina Suitner

### Research groups and labs

- Member of the [Social Perception, Cognition, and Language Lab](#) (University of Padova)
- Member and previous organizer (2021-22) of the “[Social Mind and Behaviour Lab](#)” (University of Trento)
- Member of the [Collective Cognition Lab](#) (New York University, USA)
- Member of the [Grammar of Social Relations Lab](#) (SWPS University, University of Padova)

### Main research interests:

- Economic inequality: moralization, perception and support for redistributive policies
- Framing strategies to promote positive attitudes and behavioral intentions towards taxation
- Climate change: framing class inequality, moral licensing, and green behavior
- Non-binary inclusive language and gender options in research
- Dehumanization: social class, gender-based
- Gamification

## EDUCATION

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2023 **PhD in Cognitive Sciences**, University of Trento, Italy [29/05/2023]

Thesis: “The Right Thing to Do: Moral Conviction Associated with the Need to Reduce Economic Inequality Predicts Support for Redistribution”  
Supervisor: Maria Paola Paladino | cum laude

2018 **Master’s Degree in Social, Organizational and Communication Psychology**  
(Social Psychology curriculum), University of Padua, Italy

Thesis: “Turning a Blind Eye to Wealth Inequality: The Role of Dehumanized Perceptions” || Supervisor: Michela Lenzi || 110/110 cum laude

2016 **Bachelor's Degree in Psychological Sciences of Personality and Interpersonal Differences**, University of Padua, Italy  
Thesis: "Videogames and Social Stereotypes: Behavior towards Female Players in the Gaming Community" || Supervisors: Anne Maass & Silvia Galdi || 104/110

## RESEARCH EXPERIENCE AND POSITIONS

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2024 - **Research fellowship** at the **University of Padova** (2 years – 38.912€)  
2026 Department of Developmental Psychology and Socialisation | Supervisor: Michela Lenzi

2023 - **Research fellowship** at the **University of Padova** (1 year – 19.367€)  
Present Department of Developmental Psychology and Socialisation | Supervisor: Caterina Suitner

2022 **Visiting researcher** at the **New York University** (3 months)  
Collective Cognition Lab | Supervisor: Madalina Vlasceanu

2019 - **PhD scholarship** at the **University of Trento** (3 years – 48.870,00€)  
2022

2019 **Research fellowship** at the **University of Padova** (2 months – 1.100€)  
Department of Developmental Psychology and Socialisation | Supervisor: Michela Lenzi  
Title: "Design and implementation of studies for the evaluation of the effect of the perception of economic inequalities and support for policies that promote equality"

2018 – **Post-graduate internship** at the **University of Padova** (1 year)  
2019 Department of Developmental Psychology and Socialisation | Supervisor: Anne Maass

## PROFESSIONAL DEVELOPMENT AND TRAINING

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2022 Selected student at the **EASP Summer School – "Moral judgement and behavior"**  
European Association of Social Psychology in Wrocław, Poland (2 weeks)

2022 Selected student at the **ISPP Summer Academy**  
Organized by the International Society for Political Psychology in Athens, Greece (3 days)

2021 **Workshop "Teoria e Applicazioni dei Modelli Centrati sulla Persona nella Ricerca Psicologica: Un'introduzione alla Latent Class and Latent Transition Analysis"**  
Università Cattolica del Sacro Cuore, Italy (3 hours)

2018 **Winter School "Competing or cooperating – Human interaction in times of social and economic instability"** (1 week)  
DPSS, University of Padova, Italy

## RESEARCH GRANTS

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2022 **Research Mini-Grant: Grammar of Social Relations Lab** (500,00€)  
Title: "System Change Not Climate Change"  
Supervisors: Caterina Suitner and Magdalena Formanowicz | Lead Authors: Mary Sanford (RFF-CMCC European Institute on Economics and the Environment), Silvia Filippi (University of Padua)

**Associazione Italiana di Psicologia (AIP), Social Psychology section Research Grant** (3.000€)

Title: "Are we all in this together? Understanding whether and how superordinate group identification motivates joint collective action participation for social change" || *PI*: Valeria de Cristofaro (Sapienza University of Rome)

2021 **International Society for Self and Identity (ISSI) Mini Research Grant** (1.000\$, as collaborator)

Title: "What's in a name? The effects of sexist slurs on women's perceptions of self"

## VISITING PERIODS ABROAD

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2022 **New York University** (New York City, USA – 3 months)

## INVITED TALKS

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2022 **NYU, Collective Cognition Lab**  
"Reducing Economic Inequality is 'Just Right': The Role of Moral Conviction in Support for Redistribution", 30<sup>th</sup> September 2022.

2021 **Universidad de Granada, Laboratorio de Psicología Social de la Desigualdad**  
"Reducing Economic Inequality is 'Just Right'" 19<sup>th</sup> July 2022

2020 **University of Padova, Social Perception, Cognition, and Language Lab**  
"Beyond Economic System Justification: The role of moral conviction in support for redistribution", 29<sup>th</sup> June.

## PUBLICATIONS

### Peer-reviewed journal articles

*Impact factor, quartile, and number of citations as indicated by Journal Citation Reports*

**Scatolon, A.**, Sharvit, K., Huici, C., Hernandez, A. A., Glazer, G., Sánchez, E. L., & Michna, M. (2023). Focusing on the self to humanize others: the role of empathy and morality. *Current Opinion in Behavioral Sciences*, 51, 101264. <https://doi.org/10.1016/j.cobeha.2023.101264> (IF 5, Q1 in Experimental Psychology)

**Scatolon, A.**, & Paladino, M. P. (2022) Reducing economic inequality is 'just right': Moral conviction predicts support for redistributive government policies. *British Journal of Social Psychology*. <https://doi.org/10.1111/bjso.12620> IF 5.4, Q1 in Social Psychology – 2 citations)

Suitner, C., Maass A., Navarrete, E., Formanowicz, M., Bratanova, B., Cervone, C., Hakoköngäs, J., E., Kuppens, T., Lipourli, E., Rakić, T., **Scatolon, A.**, Teixeira, C., Wang, Z, Sobral, M. P, & Carrier, A. (2021). Spatial Agency Bias and Word Order Flexibility: A Comparison of 14 European Languages. *Applied Psycholinguistics*, 42(3), 657-671. <https://doi.org/10.1017/S0142716420000831> (IF 1.83, Q3 in Linguistics, Q4 in Psychology, Experimental – 1 citation)

Cervone, C., **Scatolon, A.**, Lenzi, M., & Carraro, L. (2020). Consequential support: The effects of inequality awareness on the endorsement of redistributive policies. *Psicologia Sociale*, 15(2), 255-267. <https://www.rivisteweb.it/doi/10.1482/96846> (Q4 in Social Psychology – 1 citation)

### Papers under review / Posted on PsyArxiv

**Scatolon, A.**, Paladino, M.P.. What Shapes Support for Redistributive Policies? A Narrative Review. Submitted at the *Social Psychology Bulletin*

**Scatolon, A.**, Galdi, S., Cervone, C., Mannetti, L., Maass, A. Absolutely Inaccurate, Relatively Precise: Misperceiving Wealth Inequality Across Time. Under review at *European Journal of Social Psychology*

Cervone, C., **Scatolon, A.**, Lenzi, M., & Maass, A. Setting Limits: Ethical Thresholds to the CEO-Worker Pay Gap. <https://doi.org/10.31234/osf.io/yzawp>. Under review at *PLOS One*.

De Cristofaro, V., Cervone, C., Filippi, S., Marinucci, M., **Scatolon, A.**, Valtorta, R. R., Vezzoli, M., Pellegrini, V. How and when inequality is maintained: Examining national identity, national narcissism, system justification, and joint collective action across disadvantaged groups. Submitted at the *British Journal of Social Psychology*.

Mastromatteo, L.Y., Paladino, M.P., Savadori, L., Vaes, J., Ronzani, P., **Scatolon, A.** Autonomy and Relatedness: Framing Messages in Terms of Needs Satisfaction fosters Voluntary Compliance to COVID-19 Prevention Behaviors. Under review at *European Journal of Health Communication*

## TEACHING EXPERIENCE

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### Teaching

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2020 – **“Online questionnaires for scientific research” (“Corso F” | 30 ore)**  
2022 Department of Psychology and Cognitive Science, University of Trento

### Teaching assistant (Didattica integrativa)

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2020 **Social Psychology (777€)**  
Department of Developmental Psychology and Socialization, University of Padova |  
Professor: Anne Maass | Undergraduate level | Italian | 21 hours

### Teaching collaborator

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2023 – **Persuasione e influenza sociale (Cultore della materia)**  
Department of Developmental Psychology and Socialization, University of Padova |  
Professor: Caterina Suitner | Master level | Italian

**Psicologia 3: relazioni intergruppi e intragrappo, relazioni di sistema (Cultore della materia)**

Scienze Politiche, Giuridiche e Studi Internazionali (SPGI), University of Padova  
Professor: Maria Laura Bettinsoli | Italian

**Psicologia sociale applicata (Cultore della materia)**

Scienze Politiche, Giuridiche e Studi Internazionali (SPGI), University of Padova  
Professor: Maria Laura Bettinsoli | Italian

**Social Network Analyses**

Strategie di Comunicazioni, University of Padova  
Professors: Caterina Suitner, Tomaso Erseghe | Master level | English

**Economic Inequality: Perceptions, Consequences, and Legitimization**

Department of Developmental Psychology and Socialization, University of Padova |  
Professor: Carmen Cervone | Master level | English

2020 – **Economic Inequality: Perceptions, Consequences, and Legitimization**

2022 Department of Developmental Psychology and Socialization, University of Padova |  
Professor: Anne Maass | Master level | English

### Invited lectures

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2023 “Stereotypes and Dehumanization”. Lecture within the “Economic inequality: perception, consequences and legitimization 2022-2023” class, Padua, 3<sup>rd</sup> May 2023

2021 “Deumanizzazione attraverso la scala sociale”. Lecture within the “Psicologia Sociale” course, University of Trento (Department of Sociology), 2<sup>nd</sup> December 2021

“Obbedienza all'autorità e Nudges”. Lecture within the “Psicologia Sociale” course, University of Padua (Department of Developmental Psychology and Socialisation), 2<sup>nd</sup> November 2021.

- 2019 “Obbedienza all'autorità e Nudges”. Lecture within the "Psicologia Sociale" course, University of Padua (Department of Developmental Psychology and Socialisation), 3<sup>rd</sup> December 2019
- “System Justification: Stereotyping, dehumanization, and the role of religion”. Lecture within the “Economic inequality: perception, consequences and legitimization” course, University of Padua (Department of Developmental Psychology and Socialisation), 11<sup>th</sup> April 2019
- 2018 “Middle Class e Pay Gap Ratio”. Lecture within the “Psicologia Sociale” course, University of Padua (Department of Developmental Psychology and Socialisation), 17<sup>th</sup> December 2018
- “Analisi dei dati con Excel: Come interpretare e usare al meglio il dataset di un survey” Introductory lesson on data analysis with the “Psicologia Sociale” class, University of Padua (Department of Developmental Psychology and Socialisation), 5<sup>th</sup> December 2018

### Supervision of student research groups

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- 2023 Social influence and persuasion (Caterina Suitner)  
University of Padova (MS level, IT)  
Social Network Analysis (Caterina Suitner, Tomaso Erseghe)  
University of Padova (MS level, ENG)
- 2019-2023 Economic Inequality: Perceptions, Consequences, and Legitimization (Anne Maass), University of Padova (MS level, ENG)
- 2019, 2021 Political Psychology (Luciana Carraro)  
University of Padova (MS level, IT)
- 2018-2021 Social Psychology (Anne Maass)  
University of Padova (undergraduate level, IT)

### Co-supervision of student theses

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- MS 4 (3 Italian + 1 International) students on Economic Inequality (2019 – 2023)  
1 student (Italian) of Fragile Masculinity (2023)
- BS 3 students (Italian) on Economic Inequality (2020 – 2022)

## RESEARCH OUTREACH / TERZA MISSIONE

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- “Come dividiamo la torta?” Interview to *Fuori di testa*, the podcast of the Department of Developmental Psychology and Socialization at University of Padova. December 2023 <https://open.spotify.com/episode/1jrJMaqUVJmDns6wYqBnwz?si=810f5d7303584297>
- Currently leading a series of interview to several stakeholders (e.g., Agenzia delle Entrate, CAF, Comune di Padova, il Mattino di Padova) in order to create a series of guidelines for a functional communication with the public on the topic of taxation
- Currently organizing a final conference for the “” research grant, to hold a panel discussion open to the public concerning the aforementioned guidelines
- Research outreach event [Science4all](#), to disseminate science to the general public. University of Padua, September 30<sup>th</sup>, 2023.
- Invited speaker at the 2<sup>nd</sup> “[Psychodebate](#)” – “Can we get rid of gender binarism?”. University of Padua, May 10<sup>th</sup>, 2023.
- Dissemination paper (articolo divulgativo): Cervone, C., & **Scatolon, A.** (2019). Fair enough? The inequality paradox, inequality awareness, and system justification. Published on *The Inquisitive Mind*. <https://www.in-mind.org/article/fair-enough-the-inequality-paradox-inequality-awareness-and-system-justification>

## INSTITUTIONAL ACTIVITY

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| 2022 | Organizer and moderator of the “ <a href="#">Inclusive and Intersectional Research: LGBTQIA+ issues through a psychological and sociological lens</a> ” - University of Trento, 28 <sup>th</sup> June 2022<br>Organizer of the <a href="#">SMABLab</a> - University of Trento |
| 2021 | Organizer of the “ <a href="#">PhD Open Day 2021</a> ” - University of Trento, 21 <sup>th</sup> June 2021<br>Organizer of the <a href="#">SMABLab</a> - University of Trento  |
| 2018 | Co-organizer of the <a href="#">Winter School “Competing or Cooperating: Human interaction in times of social and economic instability”</a> . Organizer: Michela Lenzi, University of Padua, 5 <sup>th</sup> - 9 <sup>th</sup> February, 2018                                 |

## EDITORIAL SERVICE

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### Editorial board

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*Personality and Social Psychology Review* [Emerging Editor Board](#) (since 2022)

### Ad hoc reviewer

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*Personality and Social Psychology Bulletin*, *Social Psychology*, [Routledge Open Research](#)

## INTERNATIONAL COLLABORATIONS

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- **Communication Manager** of an international collaboration on the moral balancing of pro-environmental behaviors, currently involving 80 teams from over 50 countries.  
Lead team: Anandita Sabherwal (London School of Economics and Political Science, UK), Christian T. Elbaek (Aarhus University, Denmark), Carmen Cervone (University of Padua), Shahar Ayal (IDC Herzliya), Paul Conway (University of Southampton, UK), Daniel A. Effron (London Business School), Patricia L. Lockwood (University of Birmingham, UK), Nina Mazar (Boston University, USA), Gregg Sparkman (Boston College, USA). [See website here](#).
- **Part of the lead team** of the grant-winning project “System Change, Not Climate Change”, focusing on framing (perceived) economic inequality to promote pro-environmental behaviors.  
Collaborators: Silvia Filippi (University of Padua, Italy), Mary Sanford (RFF-CMCC European Institute on Economics and the Environment)
- Collaborator on a project focused on framing climate change as an unequal issue (e.g., rich people contribute the most, but are affected the least, and vice versa for poor people). PI: Madalina Vlasceanu (New York University, US)
- Other international collaborations: Prof. Anne Maass, Bruno Gabriel Salvador Casada (New York University Abu Dhabi, UAE); Dr. Attila Gáspár (KRT-KTI, Hungary)

## MEMBERSHIP IN SCIENTIFIC SOCIETIES

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- 2020 - Associazione Italiana di Psicologia (AIP), Sezione Psicologia Sociale – Member
- 2020 - European Association of Social Psychology (EASP) – Full member

## SKILLS

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### LANGUAGES

Italian (native) | English (C1) | German (A2) | Spanish (A2)

### SURVEY PLATFORMS

Qualtrics (excellent) | SurveyMonkey (excellent) | Google Forms (excellent)

### CROWDSOURCING PLATFORMS

Prolific Academic (excellent)

### RESEARCH TOOLS

IATgen: ShinyApp to implement IATs in Qualtrics (excellent) | Tobii Pro eye-tracker (good)

### SOFTWARES FOR STATISTICAL ANALYSIS

SPSS (excellent), JASP (excellent), mPlus (good), G\*Power (good), R (basic), RStudio (basic), SAS (basic), JMP (basic)

### STATISTICAL ANALYSES

Linear models (SPSS, JASP), Linear Mixed Models (JASP), Structural Equation Modeling (mPlus), Factor Analysis (SPSS), Power analysis (G\*Power)

### TEACHING RESOURCES

Moodle (excellent) | Kaltura (excellent) | Zoom (excellent) | Wooclap (excellent)

### MARKUP LANGUAGES

HTML (basic), Javascript for Qualtrics (basic)

### WRITING (ENGLISH AND ITALIAN)

Scientific papers, APA style (excellent) | Dissemination papers and reports (excellent)



## CONFERENCES

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### International

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- 2022 **Scatolon, A.**, Galdi, S., Cervone, C., Maass, A., Mannetti, L. (2022). Inequality (mis)perception over time: individuals share a negative bias towards the future. International Society of Political Psychology Annual Meeting, Athens, 14<sup>th</sup> - 17<sup>th</sup> July.
- Scatolon, A.**, Cervone, C., Motta, I., Cimino Picone, V., Maass, A. (2022). Abstraction and Femininity: Semantic Underpinnings, Psychological Outcomes. Interdisciplinary Small Group Meeting on Language and Social Cognition, Sopot, 13<sup>th</sup> June.
- Scatolon, A.**, Cervone, C., Lenzi, M., Carraro, L. (2022). Across the Social Ladder: Dehumanization of Low- and High-SES Individuals Predicts Support for Redistribution. EASP Meeting on Dehumanisation: Celebrating 20 Years of Empirical Research, Tenerife, 28<sup>th</sup> – 30<sup>th</sup> April.
- 2021 **Scatolon, A.**, Paladino, M.P. (2021). Thinking Morally about Economic Inequality: The Role of Moral Conviction in Support for Redistribution. ESCON Transfer of Knowledge Conference, 13<sup>th</sup> -15<sup>th</sup> September. [*chair of the session*]
- Cervone, C., Motta, I., **Scatolon, A.**, & Maass, A. (2021). Lady Liberty, Lady Justice and Lady Luck: Abstract nouns are grammatically and psychologically feminine. Virtual Summer School “Innovative Tools in the Study of Language”, 17<sup>th</sup> June.
- 2020 **Scatolon, A.**, Galdi, S., Cervone, C., Maass, A., Mannetti, L. (2020). (Mis)Perceptions of Economic Inequality: Past and Future Biases and Causal Attribution in an Italian Sample. 19th General Meeting of the EASP, Krakow, 30<sup>th</sup> June - 4<sup>th</sup> July. *Cancelled due to Covid-19 outbreak.*
- Cervone, C., **Scatolon, A.**, Lenzi, M., Maass, A. (2020). The ethical threshold: setting limits to the wages of CEOs. Social (In)Equality Workshop, Padua, 17<sup>th</sup> April. *Cancelled due to Covid-19 outbreak.*
- Scatolon, A.**, Paladino, M.P. (2020). The Role of Moral Conviction in Supporting Inequality Reduction. Social (In)Equality Workshop, Padua, 17<sup>th</sup> April. *Cancelled due to Covid-19 outbreak.*
- 2019 Cervone, C., Lenzi, M., **Scatolon, A.**, & Carraro, L. (2019). Consequential Support: The Effects of Inequality Awareness on Support for Redistributive Policies. Social (In)Equality Workshop, Padua, 5<sup>th</sup> April.
- Scatolon, A.**, Maass, A., Cervone, C., Lenzi, M., & Pressman, S. (2019). Middle Class Matters: Increasing personal relevance through coherent information framing. Social (In)Equality Workshop, Padua, 5<sup>th</sup> April.

### National

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- 2022 **Scatolon, A.**, Galdi, S., Cervone, C., Maass, A., Mannetti, L. (2022). (Mis)perceiving Inequality Across Time: Awareness of Economic Inequality and Collective Memory Bias. IV PRIN Meeting, 10<sup>th</sup>-11<sup>th</sup> February.
- 2021 Cervone, C., Motta, I., **Scatolon, A.**, Cimmino Picone, V., & Maass, A. (2021). Fortuna, Vittoria e Libertà: Le parole astratte sono grammaticalmente e psicologicamente femminili. XVII Congresso Nazionale della Sezione di Psicologia Sociale dell’AIP, Brescia, 13<sup>rd</sup> – 15<sup>th</sup> September.

- 2020 **Scatolon, A.**, Paladino, M.P. (2020). La crisi economica ai tempi della pandemia: Preoccupazione per il COVID-19 ed Empatia predicono maggiore supporto verso redistribuzione. AIP Webconference "La psicologia sociale alla prova dell'emergenza COVID19: ricerche, riflessioni, prospettive". 14<sup>th</sup> - 15<sup>th</sup> September.
- 2019 Cervone, C., Maass, A., Lenzi, M., & **Scatolon, A.** (2019). CEO-Worker pay gap: Quanto dovrebbero guadagnare dipendenti e dirigenti? Subire e Contrastare la Disuguaglianza Economica: Il Contributo della Psicologia e della Cognizione Sociale, Caserta, 6<sup>th</sup> -7<sup>th</sup> June
- Lenzi, M., Galdi, S., Cervone, C., & **Scatolon, A.** (2019). Disuguaglianza economica percepita e reale e sostegno a politiche redistributive: il ruolo moderatore del Sostegno alla disuguaglianza economica. Subire e Contrastare la Disuguaglianza Economica: Il Contributo della Psicologia e della Cognizione Sociale, Caserta, 6<sup>th</sup> -7<sup>th</sup> June
- Scatolon, A.**, Lenzi, M., Cervone, C., & Carraro, L. (2019). Combattere la disuguaglianza economica alla radice: deumanizzazione come strategia legittimante. Subire e Contrastare la Disuguaglianza Economica: Il Contributo della Psicologia e della Cognizione Sociale, Caserta, 6<sup>th</sup> -7<sup>th</sup> June.

## Posters

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- 2023 **Scatolon, A.** & Paladino, M.P. (2023). Reducing Economic Inequality as Moral Mandate: The Role of Moral Conviction in Support for Redistribution. EASP General Meeting, 30<sup>th</sup> June - 4<sup>th</sup> July
- 2021 **Scatolon, A.** & Paladino, M.P. (2021). Moral Conviction Promotes Support for Redistribution. PhD Cognitive Science Open Day poster presentation. 21<sup>st</sup> June
- Scatolon, A.** & Paladino, M.P. (2021). Moralizing the reduction of economic inequality predicts support for redistribution. Group Processes and Intergroup Relations Preconference Poster Session. 10<sup>th</sup> February
- Cervone, C., Maass, A., **Scatolon, A.**, & Lenzi, M. (2021). The Inequality Thresholds of the CEO-Worker Pay Gap Ratio. Group Processes and Intergroup Relations Pre-conference Poster Session. 10<sup>th</sup> February.

## Internal workshops and presentations

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- 2022 Maass, A., Motta, I., Cervone, C., & **Scatolon, A.** (2022). Gender congruency in abstract nouns: a matter of grammar, cultural artefacts, or both? Interdisciplinary Small Group Meeting on Language and Social Cognition, Sopot, June 13<sup>th</sup>.
- Scatolon, A.**, Cervone, C., Motta, I., Cimmino Picone, V., & Maass, A. (2022). Abstraction and femininity: semantic underpinnings, psychological outcomes. Interdisciplinary Small Group Meeting on Language and Social Cognition, Sopot, June 13<sup>th</sup>.
- 2021 Cervone, C., **Scatolon, A.**, & Maass, A. Lady Liberty, Lady Justice and Lady Luck: Abstract nouns are grammatically and psychologically feminine. Social Perception, Cognition, and Language Lab (SPeCoLab), University of Padua, April 16<sup>th</sup>.